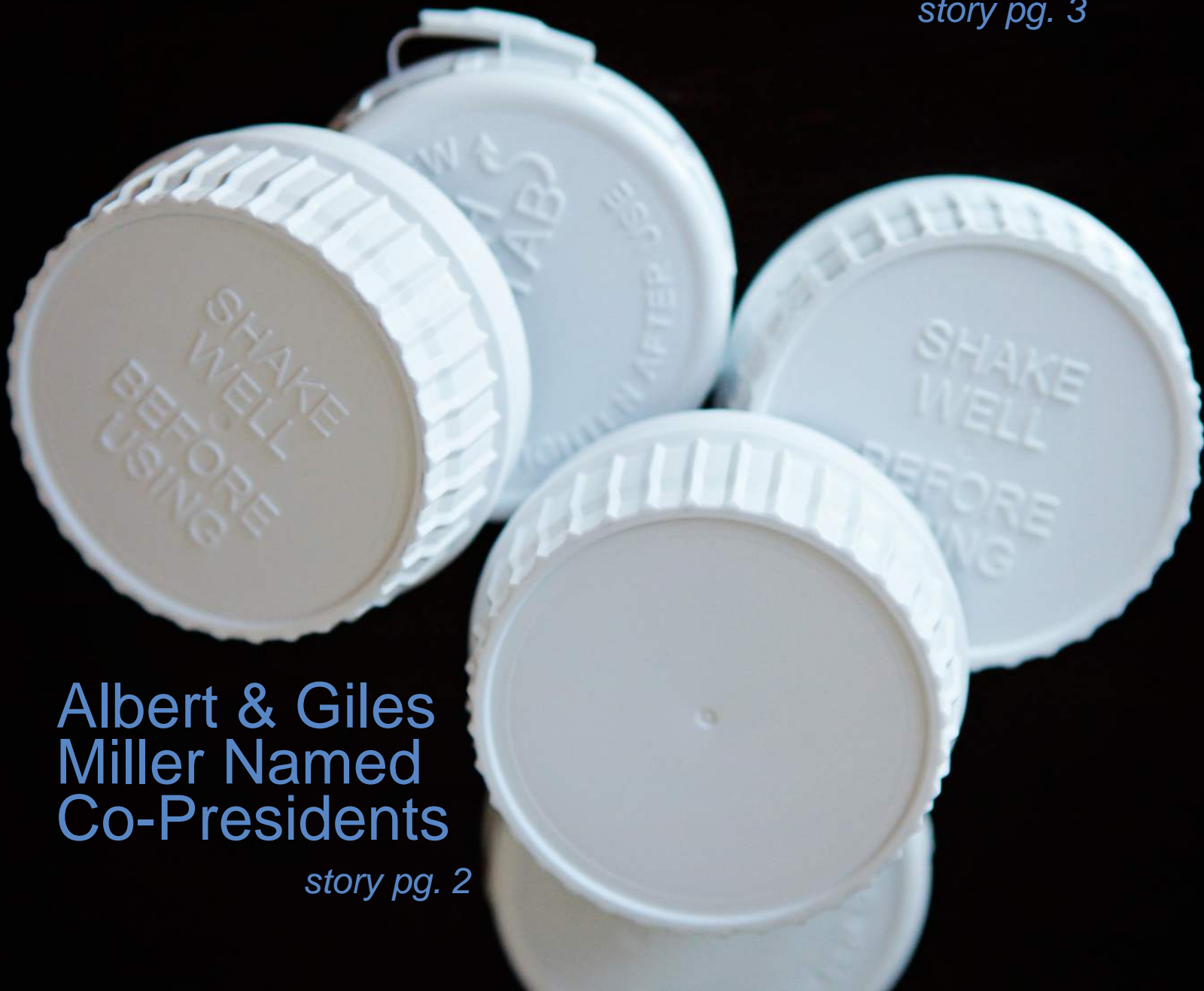


*Phoenix*  
May 2015  
**Captions**

Introducing 63-buttress style  
Tamper evident & CRCs

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Albert & Giles  
Miller Named  
Co-Presidents

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## Albert & Giles Miller Named Co-Presidents

Earlier this year, **Albert Miller** and **Giles Miller** were named Co-Presidents of Phoenix. The two took the helm from their father, Bert Miller, who was president from 1980-2015. Representing the sixth-generation of family ownership and operation, Albert and Giles' new roles also coincide with the 125th anniversary of Phoenix Closures.

"I can't hide my pride turning the reins of the company over to Albert and Giles. They have proven themselves to be fine leaders. The board of directors and I are confident they will continue to focus on quality and innovation as they move the company forward," says Bert.

Albert joined the company in 2003. He has worked in manufacturing, customer service, sales, and executive management. After seven years in the Air Force, Giles joined his brother at Phoenix in 2007. He has held multiple roles on the production side of the business,

including engineering, manufacturing, and plant management.

"Albert and I are incredibly lucky to work with Phoenix's world class team. The company has accomplished a great deal in recent years and we are well positioned for growth in the coming years," says Giles Miller. 



Giles Miller (left) and Albert Miller.

## DeRoin Wins STEP Ahead Award

A few months ago, **Terri DeRoin, Production Manager - Davenport**, was nominated for a STEP Ahead Award, which honors women in manufacturing. Terri has been a part of the Phoenix family for more than 15 years and has been an integral part of the success of our Davenport facility. In 2008, Terri was promoted to Production Manager and has done an excellent job managing the facility and employees as production increased rapidly.

"I felt so honored to be the recipient of this award. I was overwhelmed with the amount of resources that are out there for manufacturing, not only for women but for anyone who desires to make manufacturing a career for themselves. A huge thank you to Phoenix Closures for allowing me to participate in this wonderful experience," says Terri.




DeRoin with her STEP Ahead award.

In 2012, the Manufacturing Institute founded the Science, Technology, Engineering and Production (STEP) Ahead Initiative. This was to increase the presence of women in the traditionally male-dominated fields. The Women in Manufacturing STEP Ahead Awards are to acknowledge and also celebrate women who have excelled in their careers at all levels of the manufacturing industry.

This also creates a platform to inspire and encourage the next era of women to enter and succeed in male-dominated industries. "Manufacturing is the back bone of America and we need to make sure that the generation coming up will want to enter into this field by educating them and mentoring them," adds Terri.

"It was a great pleasure to accompany Terri in Washington DC as she accepted her award. It is a great program which recognizes the achievements of women in manufacturing from the board room to the shop floor; I have no doubt that Phoenix will gain some valuable insight through the workshops Terri attended during her time in DC," says **Co-President Albert Miller**.

The STEP Ahead Award ceremony was held March 26, 2015 in Washington, DC. Phoenix is thrilled to have Terri's determination and excellent work recognized at such a high level. 

# Introducing 63-buttress-style CRCs & TEs

Phoenix recently released two new additions to our 63mm buttress-style closure: a child-resistant closure (CRC) and a tamper-evident version (TE). We also have developed an alternative version of the tamper-evident cap that is embossed with “Shake Well Before Using.”



63-S01-CRC.

“We identified a need for additional capacity in the large mouth Tamper Evident and CRC closure markets. When we designed the caps, we were sure to keep the customer’s existing equipment and filling lines in mind. This made switching suppliers less of a concern for potential customers,” says **Len Ekkert, VP of Engineering: R & D.**




63-S01-TE. This closure is also available in an embossed version: “Shake Well Before Using.”

All three of these designs can be used in several different markets. Although they are used primarily used with agricultural

products, these closures are also great for automotive items, food, food oil, household cleansers and other industrial manufactured goods.

“Taking into account feedback we had received from these closure markets, we designed our molds and secondary equipment to enhance quality and improve the performance of each. We spared no expense in using key attributes to guarantee robustness and longevity of each component used to manufacture them,” says Ekkert.

“The molds were designed to minimize wear and reduce downtime associated with mold maintenance. The same special attention to detail was also given to the auxiliary equipment. Our goal was not only to supply and refine these two closure systems, which we will continue to do, we wanted to ensure a continuity in supply.” 

## ***Our Family of 63-S01 Buttress-style Closures***

63-S01-9312: *lightweight*

63-S01-2311: *standard weight*

63-S01-9102: *heavyweight*

63-S01-CRC: *child-resistant closure*

63-S01-TE: *tamper-evident*

63-S01-TESW: *tamper -evident embossed “Shake Well Before Using”*

For more information on all of our 63-S01 closures, please visit our website: [www.phoenixclosures.com](http://www.phoenixclosures.com)

## Woody Wins 2014 Kohs Scholarship

Phoenix is very proud to announce that our 2014 Kohs Scholarship recipient is Megan Woody, daughter of **Mike Woody, Mold Tech-Newport**.

The Kohs Scholarship is offered every year to any child of a current employee of Phoenix Closures.



From L to R: Mike Woody, Megan Woody, TN Plant Manager Steve Hutson

Megan chose to attend East Tennessee State University where she is studying Nursing / Occupational Therapy.

Megan is a member of HOSA (Health Occupational Students of America) and also joined the Kappa Delta Sorority. She also is a volunteer at Johnson City Medical Center and a Teaching Assistant at Child Study Center. In her free time, Megan enjoys painting, photography, biking, hiking, camping, fishing and baking.

Congrats, Megan! We wish you the best of luck in all of your endeavors!



### Captions

May 2015

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**Art Director, Katie Hoffman**

Captions is published by the Marketing Department of Phoenix Closures. Your comments and suggestions are always welcome. Please mail to:

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## New Sales Reps Cheek & Urioste

We are excited to welcome our two newest **Regional Sales Managers, Zack Cheek and Rebecca Urioste**.

Zack joined Phoenix in 2012, when we opened our Greencastle, Indiana facility. He worked as the Production Manager, learning the ropes of manufacturing before switching gears to the sales team in the fall of 2014.



Zack is based **New RSM Zack Cheek**. out of Indianapolis and services our customers in the midwest.

"Going into sales was a goal of mine after being in operations for seven years because my vision of a leader is being able to collaborate between operations and sales," says Zack.



In late 2014, Rebecca Urioste joined the sales team, covering the western states. She has had over twenty years of packaging experience, focusing on closures and liners.

"I am thrilled to be part of the Phoenix Closures family! While I have been in the packaging, and specifically the closure business, for several years it is exciting to be learning new things here. I look forward to getting to know everyone more and adding my name to the roster of long-timers since I plan on being here for many years to come and being part of our growth together!" says Rebecca.

Welcome to the Phoenix family, Rebecca and congrats on your new role, Zack!

